





State & Federal Protection



Big brown



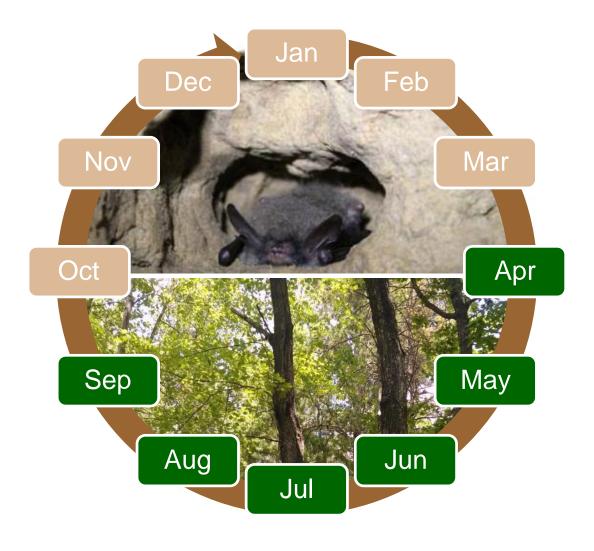
Federally Threatened vorthern long-eared

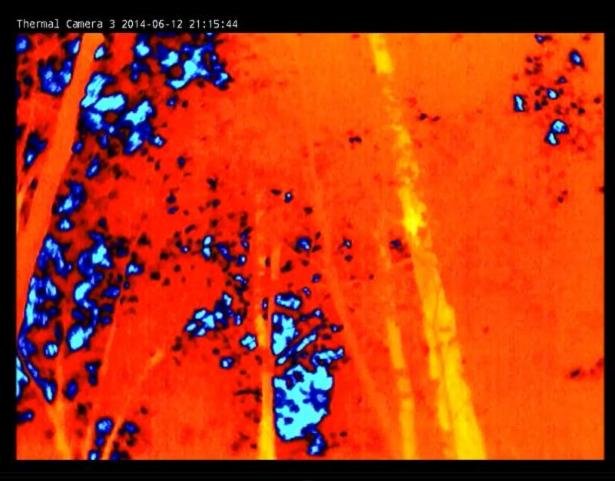


Eastern pipistrelle



Annual Cycle













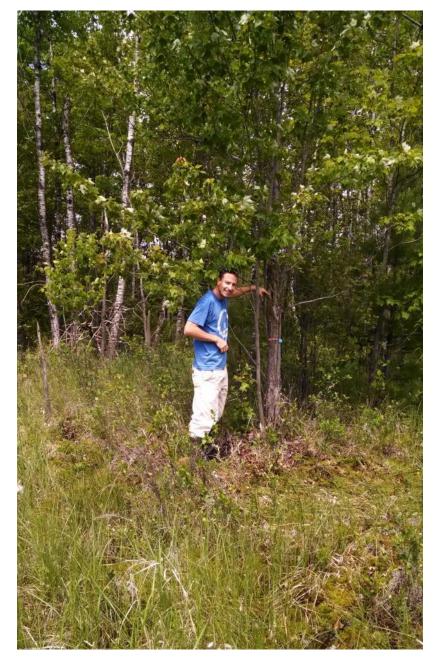




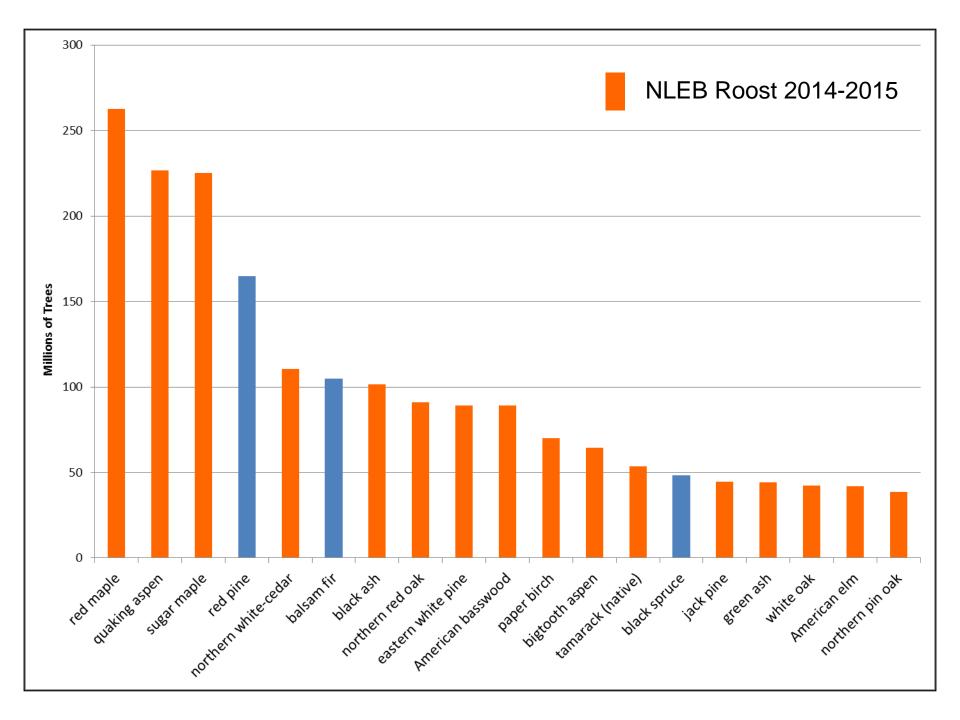












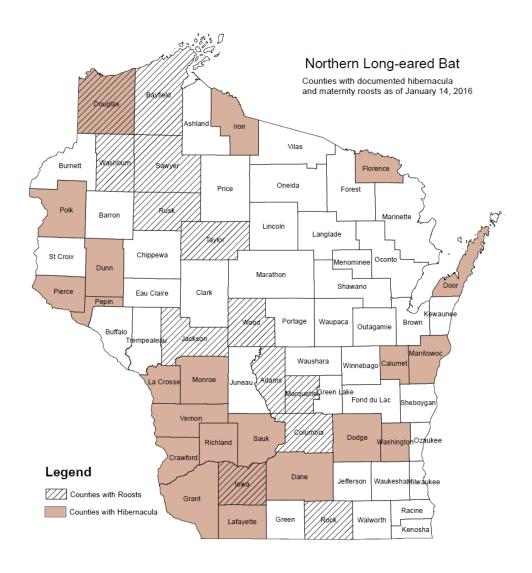


Final 4(d) Rule

- Purposeful take prohibited (w/ exceptions)
- All take within hibernacula prohibited
- Tree removal restrictions (all take prohibited)
 - 0.25 miles from hibernaculum (any time)
 - 150 ft. from known maternity roost trees (June 1 July 31)



Known Locations



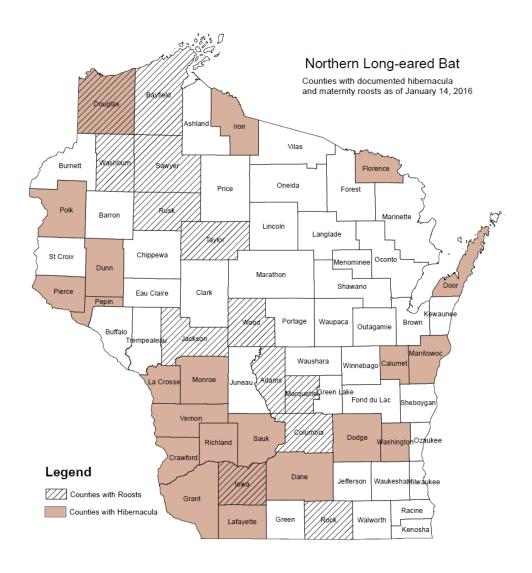


Known Hibernacula





Known Locations





Other rare species in Wisconsin forests



U.S. Threatened & Endangered



J & K Hollingsworth



E & P Bauer



J. M. Lockhart



J. Mayer



Federally Listed in WI











D. Malueg

K. Kohout



Federal Legal Protection

- Animals protected everywhere
- Plants on federal lands or use of federal \$



WI Threatened & Endangered





J. Lyons

L. Hays



T. Meyer



A. Badje



State Legal Protection

- Animals on any Public or Private Lands
- Plants on Public Lands Only, except:
 - Agriculture
 - Forestry
 - Utility activity
 - Bulk mine sampling (NEW)



Special Concern Species

- Suspected problem
- Avoid future endangerment







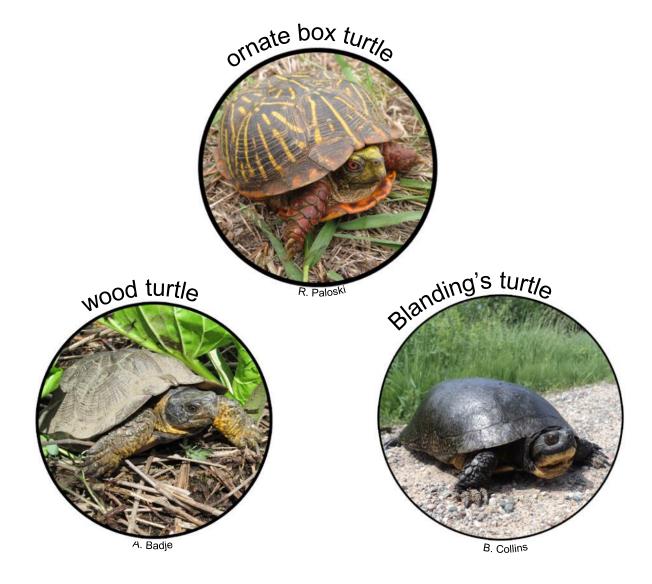
L. Erikson



R. Paloski



Rare Turtles – Forestry Activities





Ornate Box Turtle (Threatened)





- Open to semi-open canopy
- Sandy habitats
- Large grasslands





Blanding's Turtle (Special Concern)





- Variety of aquatic habitats and wetlands
- Often shallow waters, wetlands
- Semi-terrestrial









Blanding's Turtle











Blanding's Turtle



Avoid **open** sandy or well-drained areas within 900 ft. of the stream or wetland

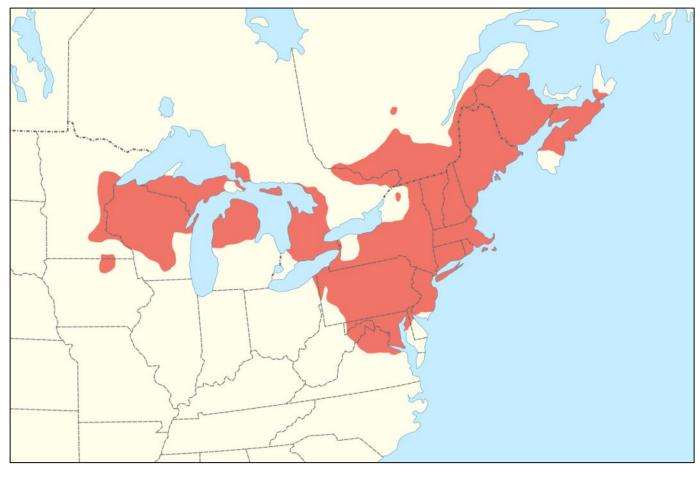
May 20 - October 15



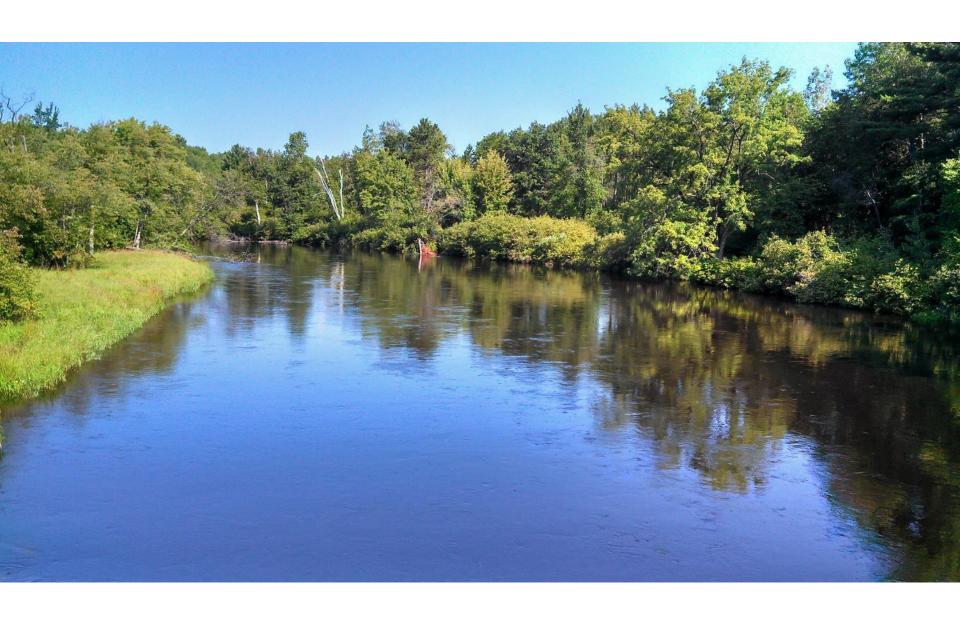




Wood Turtle









Aquatic Habitat



Ryan Magana, WDNR



Eric Epstein, WDNR



Ryan Magana, WDNR



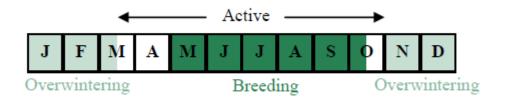
D. Feldkirchner, WDNR

Seasonal Life History



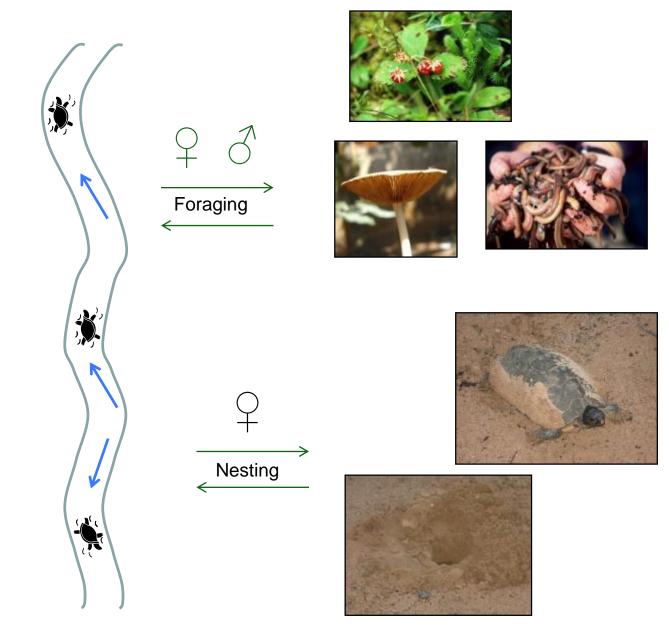


- Over-winter in streams
- Can travel long distances in streams
- Terrestrial period spring through fall
- Travel farthest from stream summer





Wood Turtle Active Period: March 15 – October 15







Nesting Habitat

 Well-drained open sandy soils within 200 feet of suitable aquatic habitat



Carly Lapin, WDNR

Recently completed wood turtle nest

Nesting Habitat





Erik Wild Andrew Badje, WDNR



Carly Lapin, WDNR



Wood Turtle Threats

- Habitat loss
- Illegal collection
- Agriculture / mowing
- Low reproduction rates
- Very high nest predation rates reported







Wood Turtle Threats...



First year wood turtle



Raccoon patrolling a nest site



Predated nest



Species Guidance

Wood Turtle (Glyptemys insculpta) Species Guidance

Previously known as Clemmys insculptor Family: Emydidae – the pond turtles

State Status: Threatened (1975)

State Rank: 52

Federal Status: None
Global Rank: G4

Wildlife Action Plan Mean Risk Score: 4.1

Wildlife Action Plan Area Importance Score: 3



Counties with documented locations of wood turtle in Wisconsin, Source: Natural Heritage Inventory Database, August 2012.



Photo by A.B. Sheldon

Species Information

General Description: The wood turtle is a medium-sized nurtle, with a 12-24 cm-long (4.7-9.4 in) carapace (upper shell) (Vogt 1981). The plastrom (lower shell) is typically yellow with large black blotches on the lateral edge of each ventral scute (segment). The typ of the head and distal (var) portions of the legs are dark brown, gray, or black. The skin between the scales, in the leg sockets, and on the throat is usually yellow, or occasionally orange. The individual scutes of the carapace possess growth annual (rings that form concentric circles) that are far more pronounced than on any other Wisconsin turtle. Individuals may vary in these characteristics, and some may differ slightly from this general description.

Similar Species: The Blanding's turtle (Emydoidea blandingii) is the only species in Wisconsin that may be mistaken for the wood turtle. Both species have yellow plastrons with black marks on individual scutes and some degree of yellow coloration around the neck. The Blanding's turtle is distinguished by a much brighter yellow that covers the entire lower, whereas the wood turtle lacks the bright yellow chin. Young Blanding's turtles will often have visible growth annuli, but they are much less pronounced than those of the wood turtles. Juvenile and adult Blanding's turtles have a hinged plastron and adults have a smooth, highly domed carapace.

Associated Species: In Wisconsin, the wood turtle may occur in the same water bodies as all other riverine turtle species where their geographic distributions overlap. Snapping stuffes (Chelydra serpentina) are the most commonly associated turtle species in Wisconsin because of their extension state distribution.

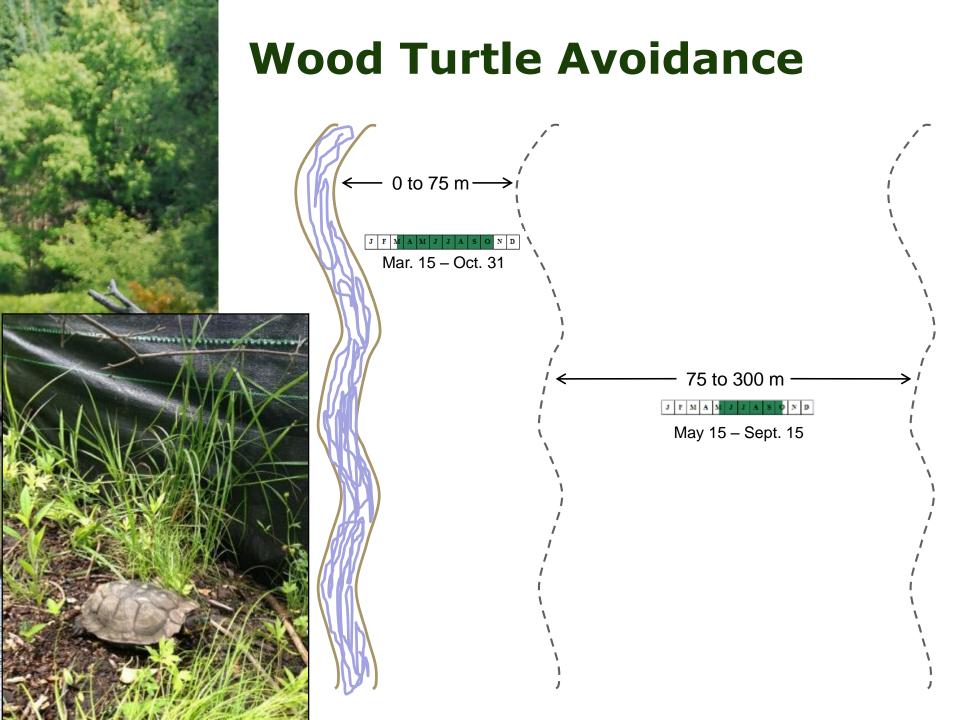
State Distribution and Abundance: Wood turtles are found from the northern parts of Wisconsin down to Brown, Outagamie, and Winnebago counties, and south to the extreme southwest counties, but are absent from Polk, Pepin, Richland, Wasslara, Marquette, and Green Lake counties. Distribution information for this species may not reflect its full extent in Wisconsin because many areas of the state have not been thoroughly surveyed.

Global Distribution and Abundance: The wood turtle occurs in the Midwest in Wisconsin and Michigan, as well as small portions of Minnesota and Iowa. To the east, they are found from the northern tip of Virginia through Maine. They also occur in the Canadian provinces of Ontario, Quebec, New Brunswick and Nova Scotia (Harding 1997).

Diet: Wood turtles are opportunistic feeders with omniverous tendencies (Harding and Bloomer 1979, Farrell and Graham 1991, Walde et al. 2003). They have been observed eating a wide variety of plant material ranging from various berries and leaves to mushrooms. Wood turtles also eat numerous invertebrates, such as earthworms, insects and mollusks, and vertebrates such as young mice, amphibians and carrion (Harding and Bloomer 1979, Walde et al. 2003).

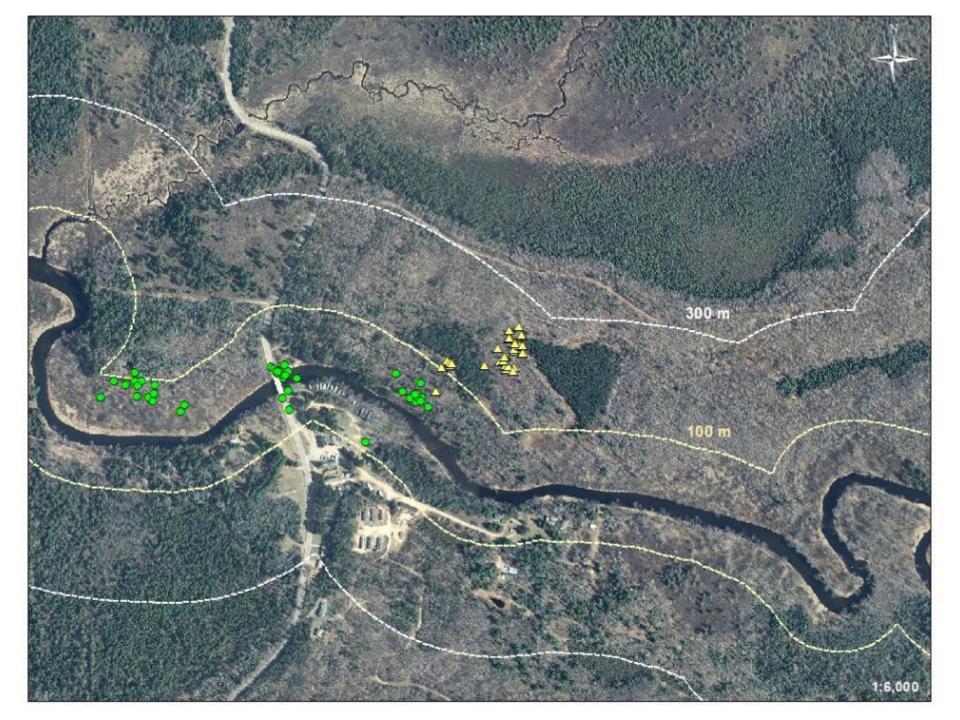
Reproductive Cycle: Mating occurs at various points throughout the active season and has been observed from May until November, but the angiority of mating occurs in the fall (Walde et al. 2003). Mating most often takes place from midday to late afternoon and in water at depths of 0.1-1.2 m (0.3-3.9 ff); terrestrial mating has been observed (Ernst 1986, Walde et al. 2003). Females neet from May 20-July 5, with peak neeting activity in mid- to late-June, and select nesting sites that generally consist of sandy river/stream banks or sandbars (Walde et al. 2007, Vogt 1981). Wood turtles also next in disturbed habitats such as roadsides, agricultural fields, and gravel pits (Thayer et al. 2008). Female wood turtles will "stage" (remain within the vicinity) hear meeting areas for several days before they deposit their eggs; staging areas typically possess unaltered antural vegetation such as alder thickets (Walde et al. 2007). Next-site fidelity has been observed in this species (Walde et al. 2007). In Wisconsin, females lay one clutch per year and some individuals only next every other year (Koss et al. 1991). Clutch sizes may vary depending on geographic location; a mean of 11 eggs per clutch has

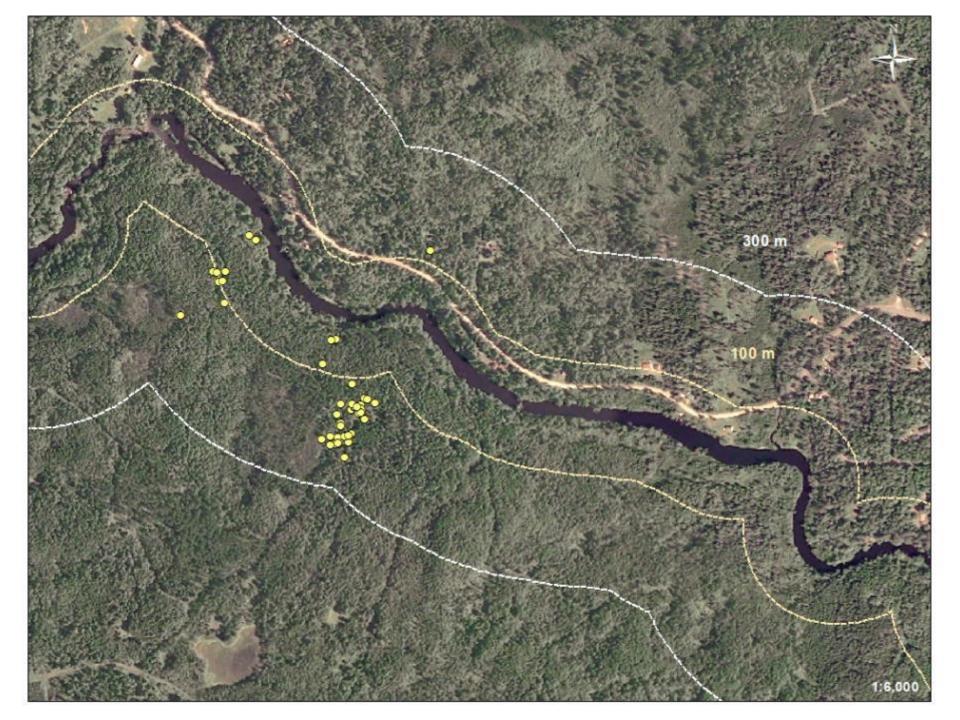
Wood Turtle Species Guidance 1 PUS-ER-684 (last updated June 3, 2014)

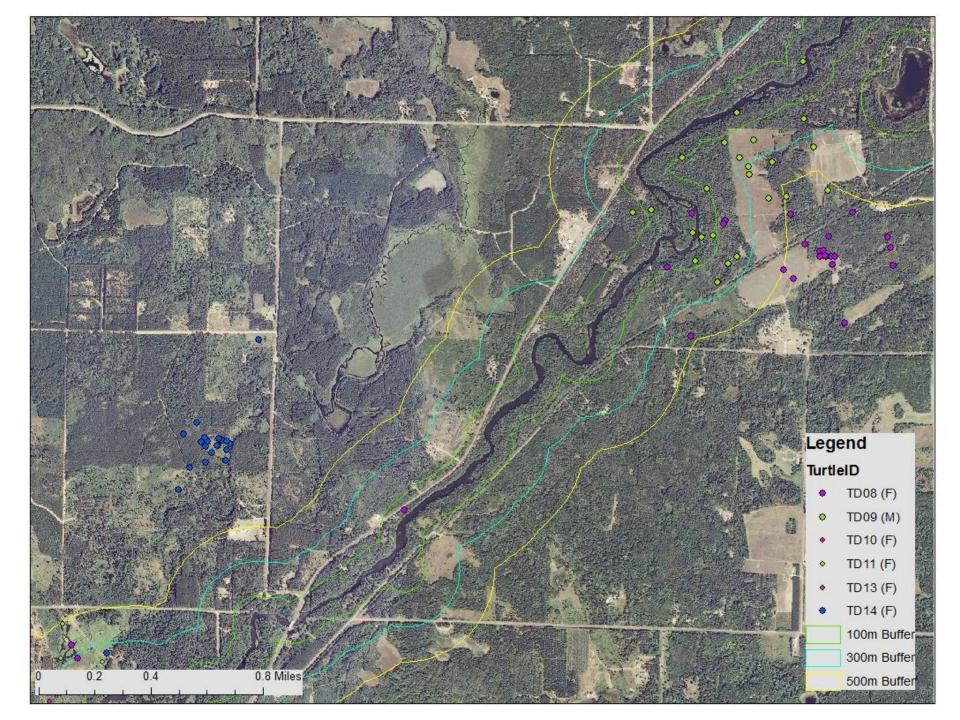


Radio Tracking

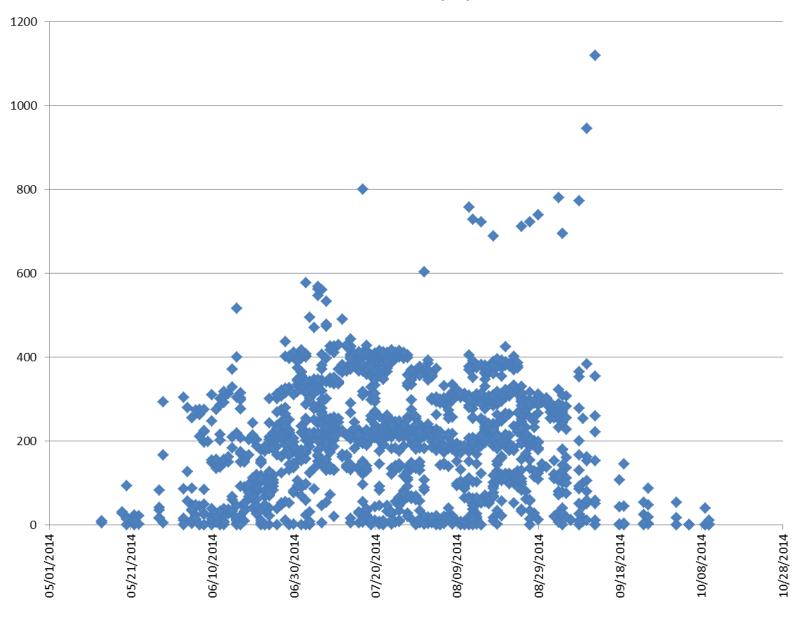






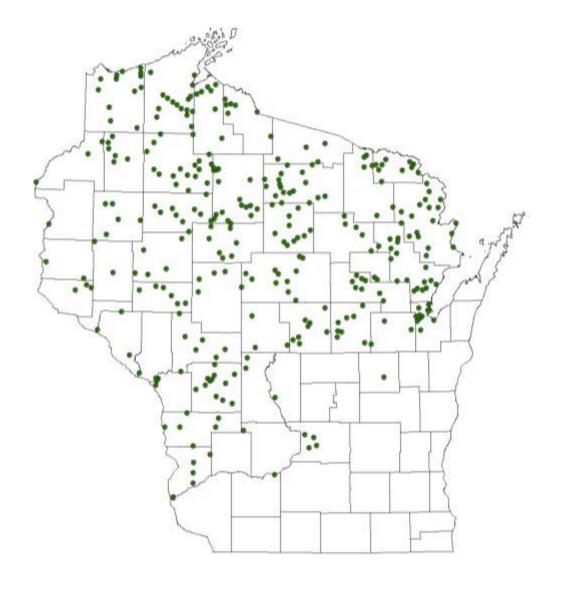


Distance (m)



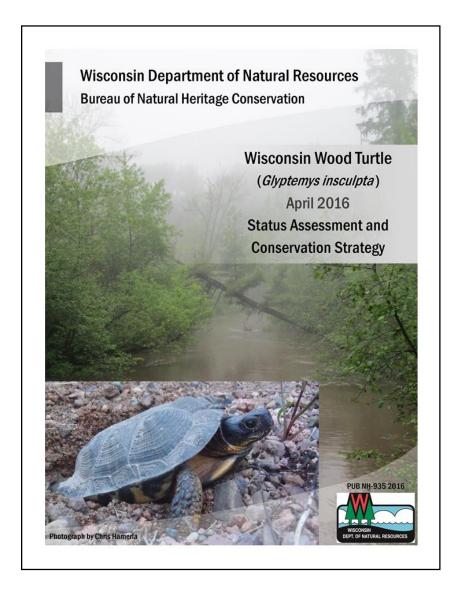


How many?





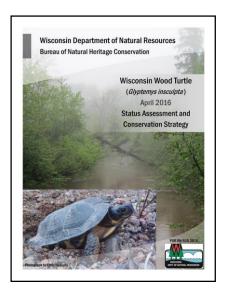
Conservation Strategy





Conservation Strategy

- Most important conservation needs
- Focus on highest priorities
- Assess current status





Results - Status

- Delist to Special Concern
- Protected Wild Animal
- Criteria for listing

S 1	S2	S3	S 4	S5
END	THR	SC/	Protected	Standard
		Protected		Harvest





E/T List - Changes 01/01/2014

Removed

- Snowy egret
- Barn owl
- Bewick's wren
- Greater redhorse
- Blanding's turtle

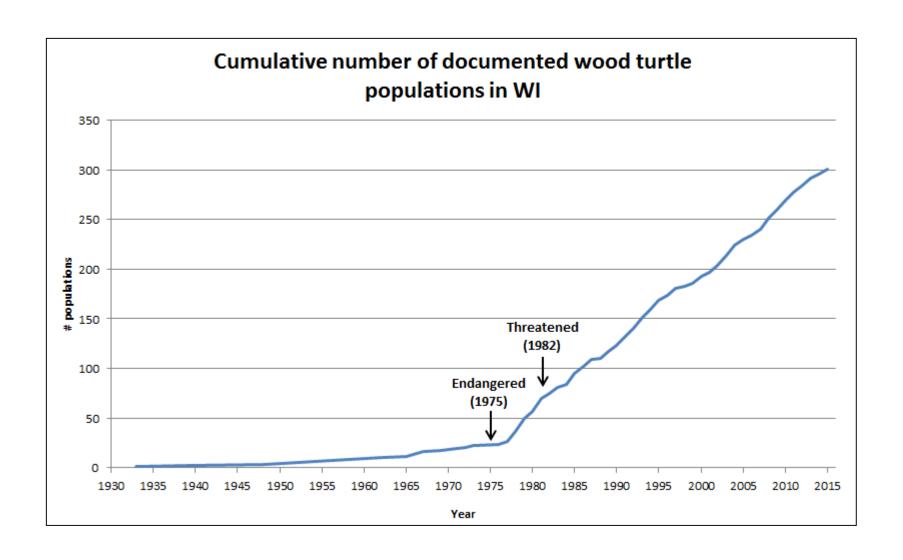


Added

- Black tern
- Kirtland's warbler



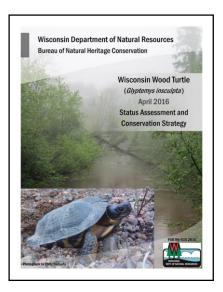
Conservation Strategy...





Conservation Measures

- Continue to monitor, collect data
- Work with external partners, landowners
- Reference sites
- PVA



Nest Site Creation/Restoration



Nest Site Creation/Restoration





Road Mortality Reduction





When is Take Allowed?

Endangered and Threatened Species Permit
 (E/T Permit)

- zoological, educational, scientific purposes

• Incidental Take Authorization (ITA) or Incidental

Take Permit (ITP)



Wisconsin Department of Natural Resources Broad Incidental Take Permit/Authorization for Common Activities

Forest Management Activities and Wood Turtle (*Glyptemys insculpta*)

The wood turtle, a state threatened species in Wisconsin, utilizes habitat along streams and uplands within wooded and semi-wooded areas in the northern portion of the state. Due to the various seasonal restrictions impacting forest management activities, a group of stakeholders and DNR staff proposed the development of a broad incidental take permit/authorization to cover forestry activities within wood turtle habitat. The goal of the permit/authorization is to meet the requirements of the law protecting wood turtles while also providing more flexibility for forest management. This document will be updated as needed to reflect new wood turtle research findings.

This Broad Incidental Take Permit/Authorization (BITP/A) is available to all landowners and property owners in Wisconsin that meet the requirements within the document. Individuals only need to follow this BITP/A if they are near a wood turtle record (as determined by department staff or through an Endangered Resources Review: http://dnr.wi.gov/topic/ERReview/Review.html) AND have suitable wood turtle statut within their project area. Hatter for wood turtles is defined as closed or semi-closed canopy and openings, within 300 m of a non-intermittent (e.g., permanent) stream or river (for additional details on suitable habitat, please refer to the Wood Turtle Species Guidance document http://dnr.wi.gov/files/PDF/pubs/er/ER0684.pdf).

The Broad Incidental Take Permit/Authorization is only one of several approaches being taken to find greater flexibility for forestry practices in Wisconsin. Several study proposals (e.g., risk assessment, nest site/upland habitat research, stream characteristics research, exclusion methods efficacy) are being drafted to gain additional information on wood turtle habits and habitat preferences in Wisconsin. Data collected during these studies will help to further refine and update this BITP/A and the Wood Turtle Species Guidance document.

This BITP/A will not require a pre-project notification as listed in the BITP/A Common Activities General Criteria Document (http://dnr.wi.gov/topic/ERReview/documents/CA_Intro.pdf) and a closing report is only required for Minimization Measure #5.

Page 1

Last Updated: April 6, 2015

Incidental Take Permit/Authorization (ITP/A)

The department can allow incidental take of endangered or threatened species under certain circumstances through an Incidental Take Permit (used by non-state agencies and individuals) or an Incidental Take Authorization (used by state agencies).

View current public notices.

Individual ITP/A

If you've received an ER Review and need to apply for the allowance of incidental take, please complete the Incidental Take Permit/Authorization Application.



Broad Incidental Take Permits/Authorizations

A Broad Incidental Take Permit/Authorization (BITP/A) can be created for specific scenarios so that neither an application nor a permit fee are required (although minimization, mitigation and/or reporting may still be required).

List of available permits/authorizations below.



Last revised: Friday November 14 2014

Environmental Protection Forest Management

Lands and Activities

Water Resources



For more information about incidental take, read this flyer [PDF].

Endangered Resources Review

Use the Public Portal

to complete an ER Preliminary Assessment.

Request a review

for proposed development activities, planning and land management projects.

Receive training

for DNR staff and those seeking NHI license agreements.

Conduct reviews

by becoming a Certified ER Reviewer.

Access NHI data

Contact information

For incidental take questions, please contact:















LEARN

TOPICS



LICENSES

CONTACT

Staff Directory

Office Locations

























New IT Permit: not covered

- Permanent land conversion
- Disturb nesting areas (May 20 Sept 18)
- Burn nesting areas (May 20 July 5)
- Instream work (Oct 1 Apr 30)
- Intentional killing or collection



New IT Permit: measures

- Move turtles
- Herbicide list







Rare Forest Raptors in WI









Red-Shouldered Hawk (THR)









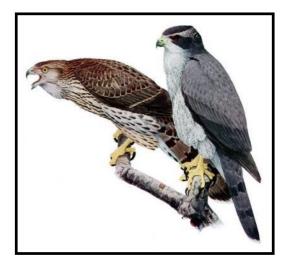


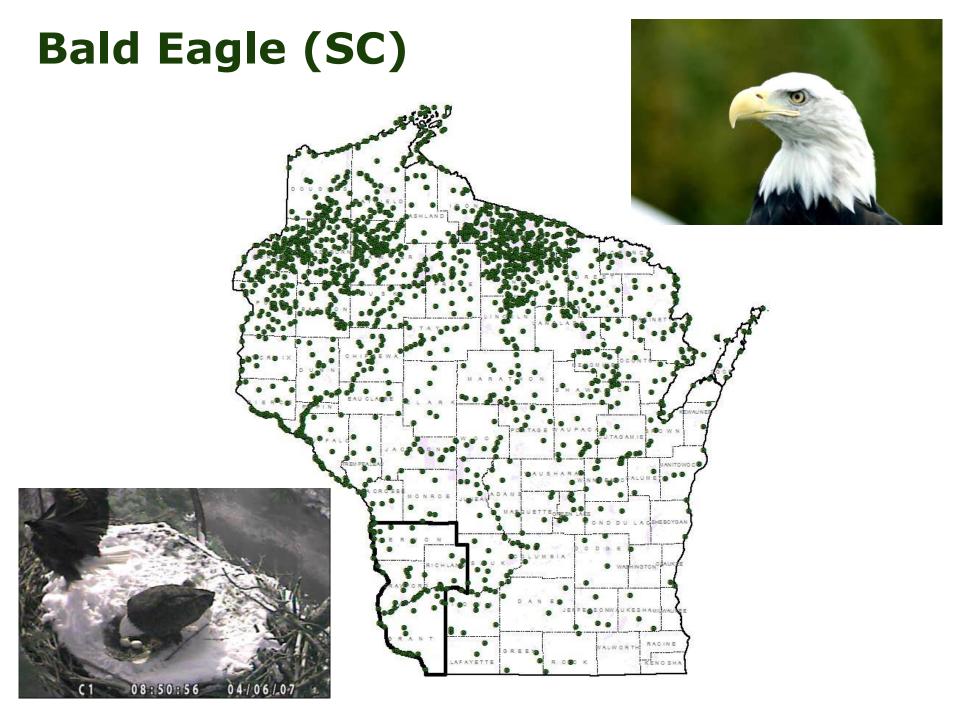
Northern Goshawk (SC)











Osprey













Rare Forest Raptors in WI

dnr.wi.gov























Rare Forest Raptor Avoidance

- Seasonal restrictions (i.e., avoid logging during the breeding season)
- Usually based around a nest location















Rare Forest Songbirds

- Nests very difficult to locate
- Seasonal restrictions







State-listed Songbirds Kentucky Warbler Hooded Warbler Cerulean Warbler Acadian Flycatcher

$Wiscons in \ Bird \ Nesting \ Dates \ for \ Species \ Tracked \ by \ the \ Natural \ Heritage \ Inventory$

Common Name	Scientific Name	Status	Arrival Dates	Breeding Dates (Avoidance Period) ***	Departure Dates	Notes	Source
Acadian Flycatcher	Empidonax virescens	THR	Early May - June	1 May - 31 Aug	mid-Sept	considered to be single-brooded, but if initial nest fails, may renests several times until successful; small % of successful pairs attempt second brood, but rare in WI	6
American Bittern	Botaurus lentiginosus	SC/M	March - April	25 Apr - 31 July	Sept Nov.	considered to be single-brooded	1, 2, 3
American White Pelican	Pelecanus erythrorhynchos	SC/M	early March - late May	15 Apr - 15 Aug	Oct early Dec.	considered to be single-brooded; nest initiation synchronous among pairs of a sub-colony, but later additions to sub-colonies may occur; also later sub-colonies may occur adjacent to early nesting sub-colony	1, 2, 4
Bald Eagle	Haliaeetus leucocephalus	SC/P	Feb. (adults) March (immature)	Southern WI: 15 Feb - 1 July Northern WI: 15 Mar - 1 Aug	Oct. (adults) and Nov. (immature)	considered single-brooded, but if initial nest fails, may renest; WI appears to support year-round and breeding migratory populations; nest construction and maintenance may be year-round	3, 4
Barn Owl	Tyto alba	END	mid-March - late April	16 Apr - 31 Aug	Oct/Nov (but some stay through winter)	may attempt multiple broods in temperate areas, but unknown in WI; non- migratoryn except for short distances	6
Bell's Vireo	Vireo bellii	THR	early May/June	25 May - 15 Aug	late Sept	considered to be single-brooded, but if initial nest fails, may renest	6
Black Tern	Chlidonias niger	SC/M	mid-April - late May	15 May - 31July	early Aug - early Nov	considered to be single-brooded	1, 2, 3
Black-crowned Night- heron	Nycticorax nycticorax	SC/M	early April - early May	15 April - 31 July	mid-Sept - early Nov	considered to be single-brooded, but if initial nest fails, may renest	1, 2, 4
Boreal Chickadee	Poecile hudsonica	SC/M	na	late April - mid.July	na	considered to be single-brooded; non- migratory except for short distances	1, 3
Caspian Tern	Sterna caspia	END	mid.April - early June	mid May - mid Aug	mid.July - mid.Oct	considered to be single-brooded, but if initial nest fails, may renest	6
Cerulean Warbler	Setophaga cerulea*	THR	late Apr - late May	1 May - 24 Aug	late Aug	considered to be single-brooded, but may lay second clutch irregardless of whether or not first clutch is successful	6
Common Goldeneye	Bucephala clangula	SC/M	late Oct Dec.	15 March - 31 Aug	early March - mid.May	considered to be single-brooded, rare summer resident east and north, common winter resident	1, 3, 4
Common Tern	Sterna hirundo	END	late April - early May	mid May - late Aug	early Aug early Nov.	considered to be single-brooded, but if initial nest fails, may renest; occasionally lays second clutch when only chick remains from first clutch	6
Connecticut Warbler	Oporornis agilis	SC/M	late April - early June	1 June - 25 Aug	mid.Aug - early Oct.	considered to be single-brooded	1, 4, 5





Bird Rookeries

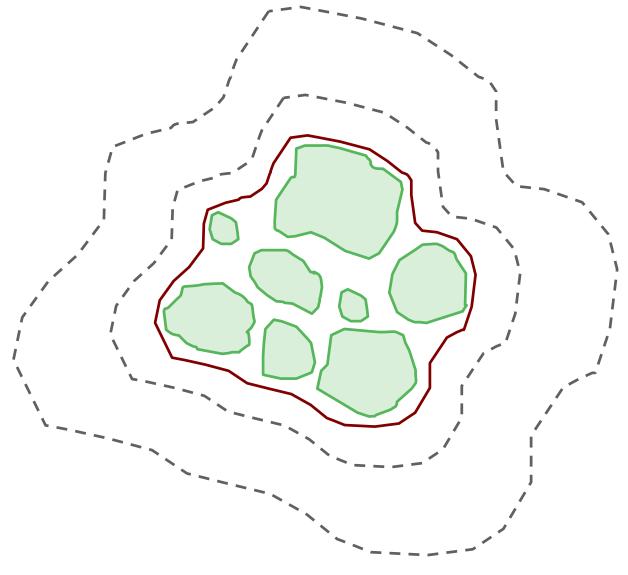








Bird Rookeries...



Avoidance: March 21 – July 15



Invertebrates







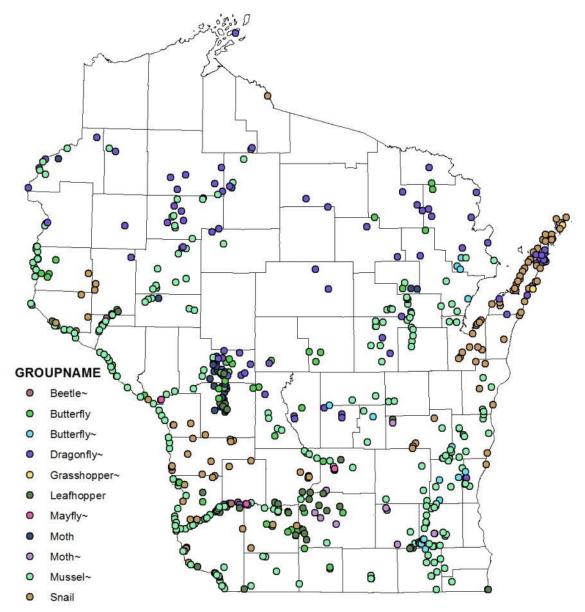


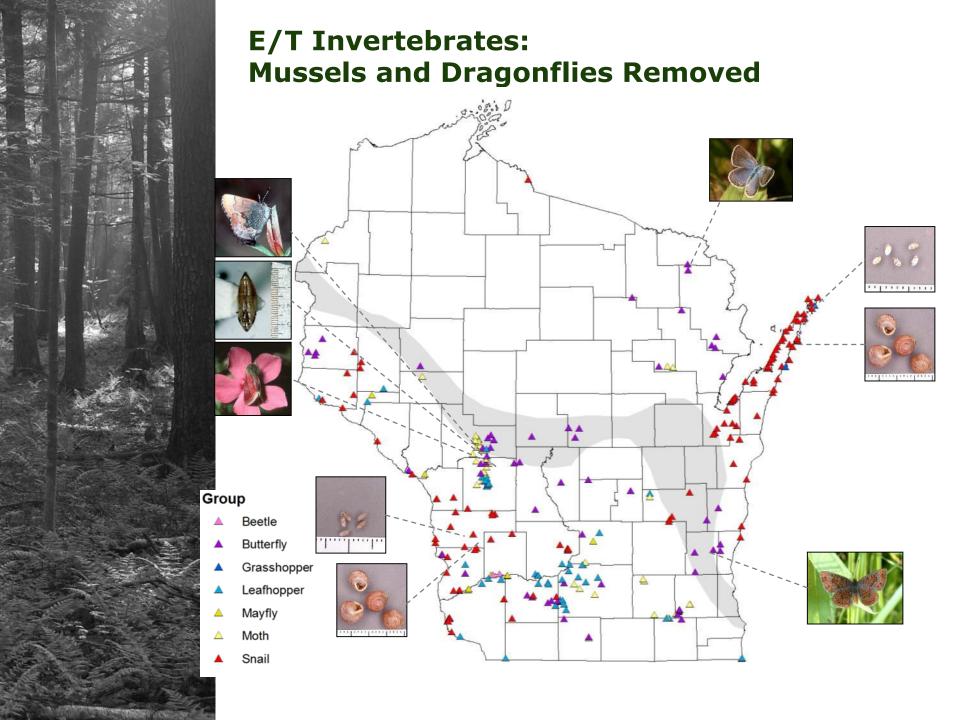






E/T Invertebrates







Rare Plants

'

Dwarf Milkweed (Asclepias ovalifolia)



Rock Clubmoss (Huper

Aconitum noveboracense (Northern Wild Monkshood)	FEDERALLY LISTED
Algific Talus Slope Moist Cliff	2
Cirsium pitcheri (Dune Thistle)	
Great Lakes Dune	3
Lespedeza leptostachya (Prairie Bush-clover)	
Dry Prairie	3
Dry-mesic Prairie	3
Mesic Prairie	2
Iris lacustris (Dwarf Lake Iris)	
Boreal Forest	2
Great Lakes Dune	3

Great Lakes Alkaline Rockshore

FEDERALLY LISTED



r lacalitici a leacophaca
(Prairie White-fringed Orchid)

Inland Beach

Alvar

Wet-mesic Prairie	3
Bog Relict	1



treptopus amplexifolius)



n (Polystichum braunii)



Licenses & Regulations



Slender glass lizard (Ophisaurus attenuatus), photo © Nick Walton.

All of Wisconsin's rare species are found on the Natural heritage working list. Species become rare for a number of reasons, including habitat loss, habitat degradation, highly specialized habitat needs, disturbance sensitivity, genetic problems, exploitation, persecution, predation, competition and parasitism. Some rare species are present here at the edges of their main ranges. Invasive species and climate change are also impacting rare species and expected to become even bigger factors in the future.

Explore rare species pages

These pages contain information about Wisconsin's rare animals, including where they are found in the state, their level of legal protection and photos. Life history and management considerations are available for many species, and new information is continually being added.



- * Amphibians
- * Birds
- * Fishes
- Mammals
- * Reptiles

- * Ants, wasps, and bees
- Aquatic and terrestrial snails
- * Beetles
- * Bristleworms
- * Butterflies and moths
- * Caddisflies

 - * Crustaceans
 - ◆ Dragonflies and damselflies

Invertebrates



- + Flies
- * Grasshoppers and allies
- * Leafhoppers and true bugs
- * Mayflies
- * Mussels and clams
- * Spiders
- * Stoneflies

Biodiversity

Natural communities

Explore Wisconsin's natural

Rare plants

Learn about plants on the Natural Heritage Working List.

Rare animals

Find rare and non-game animals.

Other features

Discover unique resources.

Update

 Proposed changes to the endangered and threatened species list

Related links

- Endangered species laws
- Natural Heritage Inventory
- Report a rare species
- Wildlife Action Plan
- Wildlife and forestry research
- Wisconsin's endangered resources

Contact information

For information on Wisconsin's rare animals, contact:

Bill Smith

Heritage zoologist 608-266-0924

