

# Heavy Equipment Operator Training Program



## Nicolet College

Presented by:  
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# Outline for Today

**Program Development**

**Coursework and Training**

**Instructors**

**Industry Partners**

**Student Success Stories**

**What's Ahead?**

**Q & A**

# Program Development

## How and when did this get started?

2014 – Concern of local paper mills for the need to develop a future workforce in the timber harvesting industry.

2015 – DACUM/task analysis event with employers from the logging, road construction, highway maintenance, and manufacturing business to better understand workforce needs.

2016 – First class was delivered – 23 students (funded by North Central WI Workforce Development Board)

# Program Development

## How and when did this get started?

Fall 2017 – Second class delivered – 12 students (funded by TLAC)

Spring 2018 – Third class delivered – 10 students (funded by Grow North Economic Development Corporation and Food Share Employment and Training)

Training program has grown from 80 hours to 128 hours



# Content of training

Coursework that was delivered:

## Week 1

OSHA 10  
Barricade/Site Safety  
Soft Skills/Work  
Ethic/Resume  
Preventative Maint./Elect.

## Week 2

New Miner Safety  
Industry Tour/Demo/Hands-on  
Field Trip – Logging  
Fabrication

# Content of training

Coursework that was delivered:

## **Week 3**

Repair/Troubleshooting  
Heavy Equip Operation  
Forklift Certification  
Grades/Level/Laser  
Preventative Maint./Hydraulics

## **Week 4**

Earth Moving  
Welding  
Equipment Review  
Employer Lunch/Graduation

# Instruction

## Background of Instructors:

OSHA Certified Instructor

Communications Instructor

Electromechanical Technician

Customized Training Sales/Consultant

Industry Welder

Hydraulics/Pneumatics Business Owner/Technician

Registered Land Surveyor

Forestry/Logging Business Owner/Operator

# Industry Partners



Enterprise Forest Products



# Student Success

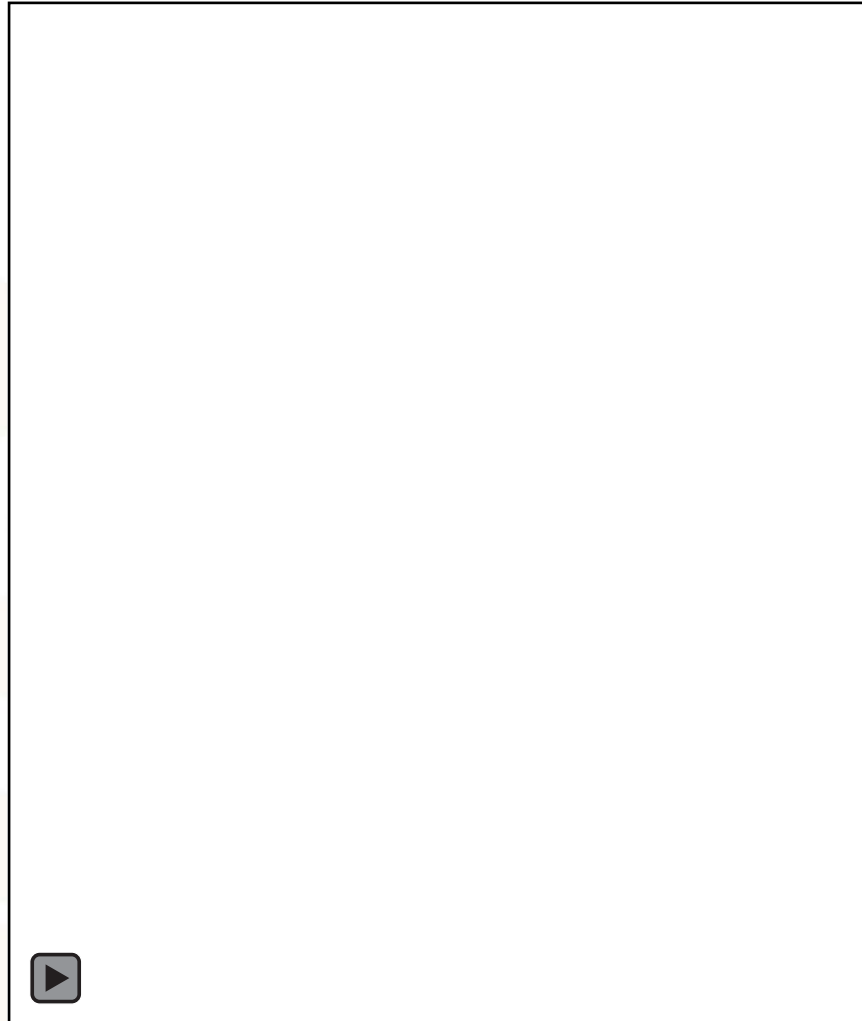




# Student Success



# Student Success



# Student Success



# What's next?

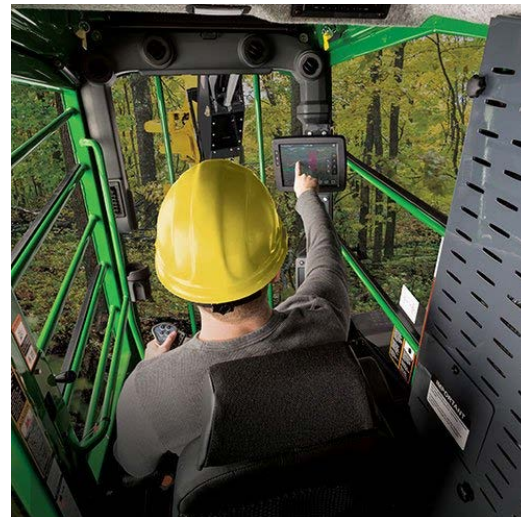
A closer look into:

Expanded maintenance training:

- Electronics
- Hydraulics
- General

More operator/hands-on training opportunities.

Continued relationships with industry employers and identifying needs.







Questions?





Thank You

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